



Leadership Team (WWUK Board of Directors) Meeting Minutes Wednesday 21 March 2018

Attending: Susie (Chair), Katja (minutes) Sylvie, Ashleigh, Nikki

Apologies: Fran, Liz, Jane

1. Minutes From Leadership Meeting February 2018 approved. It was pointed out that women who didn't attend the meeting can't actually approve them

2. WWI Transgender Policy.

A discussion was held regarding the communication that needs to go out to women staffing and participating regarding the potential of Transgender women attending. Policy says that if a woman chooses to disclose staff will be notified... it is unclear to what extent and the fact that there is no requirement to disclose. It was agreed that Sylvie will seek clarification from International and Katja make contact with a transgender woman which applied to staff and get some insight from her viewpoint.

3. Face to face meeting of directors towards end of year

New date to be proposed, so everybody can be there

Susie to send out new poll

4. AGM in Summer

Date of 2nd June agreed, location to be sourced and confirmed – Ashleigh to action

5. Data Protection

Sylvie will discuss with Fran and update at next meeting

6. 2019 forward planning

SF has set their dates (Feb & May) and they wont work to double up with the weekends we're planning

It was agreed to go ahead and book 25-28th April 2019 at Felden Lodge, Ashleigh to action

Susie will check availability with Trafford Hall for October 2019

Susie will put her feelers out to Annabel and SueB for them to check out Brookfield Hall

7. Financial decision making protocol

Moved on to next meeting in April

8. Insurance

Sylvie still awaiting proposals

9. Status of April 2018 Woman Within Weekend:

Weekend is full with a waiting list, 32 participants signed up, 35 staff have stepped up

4 women booked for October 2018

Payment plans need to be fully paid off before attending the weekend, currently outstanding fees from 1 staff and 1 participant from 2017.

10. Wholeness

Question was raised about presenters wanting single rooms for the duration of the training and that would be a strain on already stretched finances, we all felt that it isn't a requirement in the agreement and we might therefore not agree to it, but no final decision has been made as yet. Sylvie is 'watching the situation'

11. Skills

7 women signed up so far, 4 made payments

12. Staff training

After a brief discussion it was agreed that the staff training will no longer be offered free of charge. (£35 when next advertised)

13. Licence Agreement

WELL, most of the meeting time was taken up by discussing the newly proposed licence agreement and lots of queries were raised

Sylvie has taken them down and will go back to Shannon

It would be too much to repeat it all here (and I lost the will to live and stopped taking notes at some point)

14. Marg retirement contribution

It was agreed that we as an organisation are not in a financial position to make a contribution to the fund, but will show our appreciation in another way. A scrapbook style book was proposed with Women being able to add personal messages etc to it. Susie will source one and send to the April weekend to get it started

15. FiT / FAC training weekend 2019

Currently looking at May 2019, Sylvie will take this on after the April weekend

16. Task role recruitment

Need to find out what roles are needed and to get further support. – moved on to next meeting

17. Community feedback research

Moved on to next meeting

Nikki will give an update on her situation at the next meeting as we unfortunately run out of time